



Todd Bidlack
Principal

Delta Kelly Elementary School
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Mr. Jeff P. Gehm
3719 Hi-Crest Drive
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Dear Sir or Madam,

For the past 12 weeks I've had the opportunity to work with Elliott Kern as he has served in our media center as a long-term substitute teacher. During that time, I have seen Mr. Kern in a wide variety of teaching situations and have come away very impressed with his wide range of abilities and classroom management techniques. In my 29 years of classroom teaching in grades four and five, I can honestly say that Elliott Kern would be a fantastic addition to any school.

Mr. Kern could be seen, on any given day, teaching a range of students from kindergarten to fifth grade, and several times a week the cognitively impaired students at our school. On each and every occasion that I observed, Mr. Kern had the students' attention as he reviewed, read aloud, and instructed students in clever and exciting ways. Each time our school had special days for March is Reading Month, or if there was a special occasion of another sort, Mr. Kern could be counted on to dress up and participate in the special day and atmosphere that it created. I observed him many times as he played his guitar and sang songs to the students as they became and remained totally engaged in the lyrics and the fun. Mr. Kern worked tirelessly as he met with fifth graders to prepare our morning news crew each week. His knowledge and use of technology is noteworthy, and his humble disposition makes him very approachable when students or staff needs his help.

I am confident that Elliott Kern will be an amazing teacher in any K-5 position and would be able to bring his unique talents, skills, and abilities into any situation he might be challenged with. I can highly recommend Mr. Kern for an elementary teaching position, and would be glad to discuss this further if you would like to contact me.

Thank you very much,

Mr. Jeff Gehm

Fifth Grade Teacher

Delta Kelly Elementary School

Rochester, MI